

**Copy of letter No.EDN-A-Kha(15)13/2010, dated 6<sup>th</sup> June 2011, received from the Principal Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-2, addressed to the Director of Higher Education, H.P. Shimla-1.**

Subject:- Regarding adoption of Academic Performance Indicator(API) and Performance Based Appraisal System(PBAS) Proforma as notified by the UGC in its Regulation dated 30<sup>th</sup> June, 2010 and holding of meeting of Departmental Promotion Committee.

Sir,

I am directed to refer to the subject cited above and to say that the UGC has notified the Regulations 2010 on 30<sup>th</sup> June 2010 vide which the stages of promotion under CAS of incumbent and newly appointed Assistant Professors/ Associate Professors has also been notified. Now, the Government has decided to adopt the Academic Performance Indicator (API) and Performance Based Appraisal System(PBAS) for holding the meeting of DPC for the grant of scales under CAS. It is therefore, requested to send the proposal to the Government to hold the DPC of the incumbents who are becoming eligible on or after 01-01-2009 to be placed in Pay Band-IV. In addition to this it has also been decided that the action in the letter No.EDN-H(8)B(7)34-2/2009(Sr.Sel.) dated 18<sup>th</sup> May 2011 be deferred till further order.

You are therefore, requested to send the proposal to the Government after collection the API and PBAS Proforma from the eligible incumbents to hold the meeting of DPC so that the eligible lecturer be placed in Pay Band-IV.

Yours faithfully,

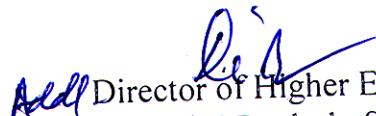
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Additional Secretary (Hr. Edu.)to the,  
Government of Himachal Pradesh.

Endst. No.EDN-H(8)B(7)34-2/07-Sr/ Sele, dated Shimla-1 the June, 2011

Copy to:-

1. The Principal Secretary(Edu.) to the Govt. of Himachal Pradesh w.r.t. letter No.EDN-A-Kha(15)13/2010, dated 6<sup>th</sup> June, 2011, referred above for information.
2. All the Principals, Govt. Degree College in HP, with the direction that sent the proposal of eligible lecturers who were eligible on or after 01-01-2009 to be placed in Pay Band-IV be sent to this Directorate on API and PBAS Proforma accordingly. The said API and PBAS Proforma is available on the UGC website.
3. Guard file.

  
Director of Higher Education,  
Himachal Pradesh, Shimla-1