

Dated: Shimla-171001 the, January 12, 2009

**OFFICE ORDER**

In continuation of this Directorate office order No. EDN-H(19)B(1)08-Contract Lecturer/2008 dated 31.12.2008 and in pursuance to the instructions contained in the letter No. Per (AP)-C-B (2)-99 loose dated 9.9.2008 from Secretary (Personnel) to the Govt. of Himachal Pradesh and letter No. –Shiksha-11- Kha(12) 02/99-Loose dated 28.11.98 from Principal Secretary ( Education) to the Govt. of Himachal Pradesh , the services of the following School lecturers appointed in different subjects on contract basis in Govt Senior secondary Schools against the sanctioned posts and have completed **eight years of continuous service on 31.3.2008** are hereby regularized in the pay scale of Rs. 6400-200-7000-220-8100-275-10300-340-10640 w.e.f. **31.12.2008 on notional basis and the financial benefit will accrue from the actual date of joining** subject to the following terms & conditions:-

Sr. No.	Name of the Lecturer with Subject..	Present Place of posting	Category to which belongs	Date of Birth	Date of 1 <sup>st</sup> appointment on contract basis	Place of posting on regularization
1	2	3	4	5	6	7
<b>CHAMBA</b>						
1.	Dhan Pat Lect. Commerce	GBSSS Chamba	Gen.	08.11.67	06.07.98	GBSSS Chamba
2.	Karuna Gupta Lect.Commerce	GBSSS Chamba	Gen.	13.12.70	09.07.98	GBSSS Chamba
3.	Ashok Kumar Lect. History	GSSS Tundi	Gen.	16.02.70	28.07.98.	GSSS Tundi
4.	Alpna Kumari Lect. Hindi	GSSS Tundi	Gen.	22.02.73	03.08.98	GSSS Tundi
5.	Rajni Sharma Lect. Hindi	GSSS Chowari	Gen.	12.10.65	02.12.96	GSSS Chowari
<b>KANGRA</b>						
6.	Om Parkash Lect.Pol. Science.	GSSS Deol	S.T.	08.03.69	09.09.98	GSSS Deol
7.	Santosh Kumar Lect Pol Science	GSSS Daroh	O.B.C.	04.12.71	01.11.99.	GSSS Daroh
8.	Suman Lata Lect. Pol Science.	GSSS Karoa	Gen.	04.11.65	15.09.98	GSSS Karoa
9.	Rama Lect. Pol. Science	GSSS Salol	Gen.	22.07.68	04.06.99	GSSS Salol
10.	Sapna chauhan Lect. Chemistry	GSSS Bhullana	Gen.	24.09.75	01.07.99	GSSS Bhullana
11.	Ajay Singh Lect. Chemistry	GSSS Daroh	Gen.	20.06.72	22.09.98	GSSS Daroh
12.	Narinder Singh Lect. History	GSSS Haripur	Gen.	15.04.71	07.11.98	GSSS Haripur
13.	Rajani Bawa Lect. History	GSSS Deol	Gen.	03.01.70	27.08.99	GSSS Deol
14.	Anil Rana Lect. History	GSSS Bhullana	Gen.	08.04.71	02.11.98	GSSS Bhullana
15.	Gulshan Kumar Lect. History	GSSS Salol	S.C	05.11.68	27.10.98	GSSS Salol
16.	Kulbir Singh Lect. History	GSSS Dhameta	Gen.	12.01.69	16.09.98	GSSS Dhameta
17.	Puran Chand Lect. Hindi.	GSSS Sansai	Gen.	06.04.65	11.12.98.	GSSS Sansai

18.	Surinder Singh Lect. Economics	GSSS Haripur	Gen.	28.06.68	07.11.98	GSSS Haripur
19.	Bharti Kumari Sood Lect. Economics	GSSS karoa	Gen.	27.08.69	07.10.98	GSSS Karoa
20.	Ved Parkash Lect. Sanskrit	GSSS Karoa	Gen.	02.01.71	30.10.98	GSSS Karoa
<b>L &amp; S</b>						
21.	Alam Chand Lect. Hindi.	GSSS Sagnam	Gen.	20.03.66	01.01.99	GSSS Sagnam
22.	Pawan Kumar Lect. Pol. Science.	GSSS Sagnam	Gen.	16.03.68	01.01.99	GSSS Sagnam
23.	Tain Singh Lect. Plo. Science.	GSSS Tabo	S.T.	18.02.68	13.10.98	GSSS Tabo
24.	Roshan Lal Lect. Maths	GSSS Jalhalman	S.T.	16.11.73	03.11.99	GSSS Jalhalman
25.	Bimla Devi. Lect. Economics.	GSSS Jalhalman	S.T.	22.04.71	01.12.99	GSSS Jalhalman
<b>MANDI</b>						
26	Sunita Lect. History	GSSS Sari-Banglow	Gen.	13.03.68	21.08.98	GSSS Sari-Banglow
27.	Meena Patiyal Lect. Pub. Adm.	GSSS Gopalpur	Gen.	21.06.67	02.06.99	GSSS Gopalpur
28.	Raj Mal Chouhan Lect. English	GSSS Dharampur	Gen.	01.05.72	03.04.99	GSSS Dharampur
<b>SHIMLA</b>						
29.	Sohan Singh Lect. Economics.	GSSS Thorach	Gen.	03.06.68	10.08.98	GSSS Thorach
30.	Vijay Kumar Lect. Economics.	GSSS Ganvi 15/20	Gen.	06.10.69	13.10.98	GSSS Ganvi 15/20.
<b>SIRMOUR</b>						
31.	Inder Singh Lect. Economics.	GSSS Koti – Bounch	Gen.	08.09.65	07.09.98	GSSS Koti – Bounch
32.	Daleep Singh Lect. English	GSSS Narag	Gen.	10.06.70	17.08.98.	GSSS Narag
33.	Inder Singh Sharma Lect. History.	GSSS Sataun.	Gen.	16.09.65	10.11.98	GSSS Sataun.
34.	Poonam Lata Lect. History	GSSS Nania-Tikkar	Gen.	15.06.71	23.06.98	GSSS Nania-Tikkar
35.	Ramesh Chand Lect. Geography.	GSSS Sataun.	Gen.	20.01.71	13.11.98.	GSSS Sataun.
36.	Kanta Sharma Lect. Pub. Adm.	GSSS Kaffota	Gen.	19.05.72	24.06.98	GSSS Kaffota
<b>SOLAN.</b>						
37.	Sunanda Lect. English	GSSS Ramsheha	Gen.	22.06.73	22.10.99	GSSS Ramshehar
38.	Kamlesh Kumari Lect. Pol. Science	GSSS Kunihar	Gen.	30.04.71	09.06.99	GSSS Kunihar
39.	Sanjay Kumar Lect. Pol. Science.	GSSS kuthar	Gen.	14.11.69	05.11.98	GSSS Kuthar
<b>UNA</b>						
40.	Chand Rani Lect. Hindi	GSSS Ghanari	Gen.	20.07.71	20.11.99	GSSS Ghanari
41.	Renu Lect. History	GSSS Bharwain	Gen.	27.3.72	21.11.98	GSSS Bharwain

## **The seniority and pay fixation will be determined/ fixed as under:-**

### **1 SENIORITY**

- (a) These lecturers will be placed en-block in the seniority list at the bottom of those lecturers who were appointed on regular basis during the year 2008.
- (b) Inter- se- seniority will be determined as per the date of appointment in the school.
- (c) If the date of appointment is same then senior in age will be considered senior for placing in the seniority.
- (d) If in some cases, date of Joining and date of birth are same merit will be considered for determining the seniority.

### **2. PAY- FIXATION**

The pay of these regularized lecturers will be fixed as under:-

- (a) The pay will be fixed at the initial of the Pay scales of the post i.e. Rs.6400-10640 plus other allowances admissible from time to time.
- (b) Annual increment will be allowed after putting in one year continuous service.
- (c) Annual increment will be admissible only to those lecturers who have already acquired B.Ed. degree.
- (d) They will be on probation for two years which can be extended for another one year if he/ she does not satisfactorily completes the probation period keeping in view the work and conduct of the official.
- (e) The service of such school lecturers who have completed eight years of continues service as on 31.3.2008 and do not posses the B.Ed. degree will only be awarded annual increment and promotion after they acquire B.Ed. degree.

### **TERMS AND CONDITIONS**

1. The regularized lecturer should be medically fit for the post being considered for regularization. The incumbent will have to submit the medical fitness certificate form the chief medical officer of the illaqua/ area concerned at the time of his / her joining.
2. The post is Temporary but is likely to be continued.
3. He/ She shall have to submit a certificate to the effect that if married he / she is having one living spouse.
4. He/ She shall have to submit attested copies of all certificates of academic / Professional qualifications i.e. Matric onward.
5. He/ She shall have to furnish a declaration to the effect that he/ she is not a dismissed employees of any Centre / State Govt. / Semi-Govt ./PSU or any Autonomous body.
6. He/ She shall have to take an oath of Allegiance / Faithfulness to the Constitution of India.
7. The candidate belonging to Scheduled caste. Scheduled tribes / other backward classes will furnish the requisite certificates on the prescribed proforma duly issued by the Magistrate First class of the illaqua concerned.
8. No T.A/ D.A. will be admissible for joining the post.
9. His /Her retention in service is subject to his / her character and antecedents being found satisfactory which should be got verified by the concerned Principals of the Govt. Senior secondary.
10. He/ She will have to give in writing whether he/ she was ever convicted by any court or not the details of offence and punishment which was imposed be stated .Concealing of facts will be liable for termination of service ,if comes to the notice at any stage.
11. The candidate shall have to produce the Bonafide Himachali Certificate issued by the competent authorities.

12. An undertaking to this effect be taken from every contract appointee lecturer that he/she has not concealed his / her qualification/ Bonafide resident of H.P./category to which he/she belongs/Marital status and any other relevant information .If at any stage it comes to the notice that the facts are concealed then, services shall be liable for termination without assigning any reason / notice.
13. The regularized contractual appointee shall be liable to be posted anywhere in the State.

Sd/-  
Director of Higher Education  
Himachal Pradesh

Endst. No. Even

Dated: - Shimla- 171001

January 12, 2009

Copy forwarded for information and further necessary action to:-

1. The Principal Secretary (Education) to the Govt. of Himachal Pradesh Shimla-2.
2. The Additional Secretary (Education) to the Govt. of Himachal Pradesh.
3. The Principal Accountant General (Audit) H.P.Shimla-3.
4. The Accountant General (A&E) H.P. Shimla -3.
5. All the Dy. Directors of Higher Education in the Pradesh.
6. All the concerned Principals with the directions that the services of only those contract appointee lecturers have been regularized who have put in eight years of continuous service as on 31.3.2008. The Department has taken every vigil in regularizing the service of contract appointee lecturers. However, if in any case it is observed that there seems to be any break in the continuity of service on any account of any individual or any individual was retrenched at any stage then the matter may be brought in the notice of this Directorate immediately before allowing joining/ relieving. **Apart from this, it may also be ensured that no departmental enquiry/vigilance case is pending against any of the lecturer whose services are being regularized. If in any case it comes to the notice then joining may not be taken and matter may be brought to the notice of the department for further action.**
7. Individuals concerned under Registered post..

Sd/-  
Director of Higher Education  
Himachal Pradesh